CLEVELAND PUBLIC SCHOOLS

WHOLE STUDENT. WHOLE COMMUNITY

We strive to create a culture of HOPE for our students. A HOPE that comes from confidence in their ability to dream for a successful future and a healthy life. Our Tiger Staff Family is committed to fostering this HOPE by expanding educational opportunities, a relentless pursuit of high quality instruction, and serving the social, emotional, and physical needs of our students.

GOAL AREA 1: STUDENT GROWTH AND READINESS

Objective 1: Improve critical thinking and student achievement. *Initiative*: Curriculum Alignment

Initiative: High Quality Instruction Initiative: Targeted remediation & interventions

Initiative: Effective Teacher Collaboration

Objective 2: Increase College and Career Readiness Initiative: Targeted emphasis on career hopes in elementary schools. Initiative: Successful Implementation of ICAPs 6th-12th.

Objective 3: Meet diverse needs of students *Initiative*: Gifted & Talented Program Initiative: Special Education Program Initiative: English Learner Families Program:

GOAL AREA 2: PERSONNEL GROWTH AND ENRICHMENT **Objective 1:** Recruit and retain quality personnel Initiative: Retention plan Initiative: Recruitment plan **Objective 2:** Develop personnel effectiveness

Initiative: Professional development plan

GOAL AREA 3: SCHOOL CULTURE AND STUDENT-CENTERED RESOURCES

Objective 1: Enhance positive school environment *Initiative*: Attendance improvement plan

Initiative: Discipline plan

Objective 2: Increase and improve student opportunities Initiative: Diverse electives, extracurriculars, and after school programs.

GOAL AREA 4: COMMUNITY PARTNERSHIPS AND CAMPUS IMPROVEMENT

Objective 1: Improve community involvement and satisfaction *Initiative*: Community involvement plan Initiative: Parent engagement in student education

Objective 3: Maintain and improve resources *Initiative*: Physical resources